Reg. Number: 208/13.07.2026

To:
Bucharest Stock Exchange
Financial Supervisory Authority

CURRENT REPORT

In accordance with Law no. 24/2017 regarding issuers of financial instruments and market operations (republished) and ASF Regulation no. 5/2018 on issuers of financial instruments and market operations.

Report date:	13.07.2026
Name of issuer:	DN AGRAR GROUP SA
Headquarters:	Alba-Iulia, Piața Iuliu Maniu, nr. 1, bl. 31DE, Județul Alba
E-mail:	investors@dn-agrar.eu
Telephone / Fax:	0258.818.114, 0258.818.119
Website:	www.dn-agrar.eu
Registration at Trade Register no./date:	J2008000730015
Tax identification code:	RO24020501
Subscribed and paid-in share capital:	31.818.844,80 lei
Shares no.:	159.094.224
Market symbol:	DN
Trading market:	MTS AeRO Premium

Important events that need to be reported: Information document regarding the assignment of free shares to employees

DN AGRAR Group (DN) informs shareholders regarding the implementation of the "Stock Option Plan" program and the assignment of own shares held by the company to the employees of the company and its affiliated companies, purpose for which it publishes the Information Document in accordance with art. 1 paragraph (4) lit. i) from Regulation no. 1129/2017 on the prospectus to be published when securities are offered to the public or admitted to trading on a regulated market, and repealing Directive 2003/71/EC.

Jan Gijsbertus de Boer
Chairman of the Board of Directors

Alba-Iulia, Piața Iuliu Maniu, nr. 1, bl. 31DE, jud. ALBA, ROMÂNIA
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INFORMATION DOCUMENT REGARDING THE ALLOCATION OF SOME SHARES TO THE EMPLOYEES OF DN AGRAR GROUP S.A. AND OF THE AFFILIATED COMPANIES

(information document according to art. 1 par. (4) letter i) of Regulation no. 1129/2017 on the prospectus to be published when securities are offered to the public or admitted to trading on a regulated market, and repealing Directive 2003/71/EC)

1. Information on the number and nature of securities

DN AGRAR GROUP S.A., with registered office in Alba Iulia, Alba County, 1 P-ța Iuliu Maniu Street, building 31DE, registered with the Trade Register Office under no. J2008000730015, unique registration code 24020501 (hereinafter the "**Company**"), assigns free of charge a number of 68,900 of its own shares held, to the employees who meet the eligibility criteria defined in the Stock Option Plan.

2. Reasons for assigning shares

In the Extraordinary General Meeting of DN Agrar Group S.A.Shareholders from 28.04.2026 („**EGMS**"), was addopted the resolution no. 1 regarding the share buyback program of the Company, and within the Ordinary General Meeting of DN Agrar Group S.A.Shareholders from 28.04.2026 („**OGMS**"), was addopted the resolution no. 6 regarding the implementation of a Stock Option Plan. The decisions were published in the Oficial Gazette, part IV of no. 3436/08.06.2026, respectively no. 3265/02.06.2026.

By Resolution no. 1 of EGMS was approved the buyback plan for the redemption by the Company of its own shares, in the market where the shares are listed or by public purchase offers, respecting the conditions and legal provisions in force.

By Resolution no. 6 of OGMS was approved the implementation of the Stock Option Plan program from the own shares held by the company to the administrators, directors and employees of the Company and its affiliated companies, by allocating a maximum of 1% of the total shares issued by the Company.

3. Details of assignment of shares

Following the share buyback program approved by Decision No. 1 of the EGMS and implemented by Board of Directors Decision No. 6/15.06.20266, the Company repurchased 68,900 shares from the market to be allocated under the Stock Option Plan.

In application of Decision no. 6 of the OGMS, the Board of Directors issued the Decision No. 7/10.07.2026, approving the implementation of the Stock Option Plan, as well as Decision no. 1/10.07.2026 of the Chairman of the Board of Directors, by which the eligible persons and the number of shares assigned to each were determined, in accordance with the established eligibility criteria and considering the outstanding contributions and results of the employees of the Company and its affiliates.

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The following criteria were considered to assess the eligibility of the beneficiaries and the number of shares allocated to each:

- proven outstanding commitment to achieving the objectives of the Company or its affiliated companies;
- demonstration of professional, moral, and social conduct in line with the standards of the Company or its affiliated companies;
- active and efficient involvement in promoting the interests of the Company or its affiliated companies within their respective fields of activity;
- promotion of strong communication and the creation of a working environment conducive to achieving high performance.

In accordance with the mandate granted by the Board of Directors through Decision no. 7/10.07.2026, the Chairman of the Board of Directors, Mr. Jan Gijsbertus de Boer, has been empowered to carry out the necessary formalities for the implementation of the Program, including designating the beneficiaries and determining the number of shares allocated to each, in full compliance with the provisions of the Stock Option Plan.

The transfer of ownership rights over the shares from the Company to the program beneficiaries will be carried out following the submission of this document and the related transfer documentation to the Central Depository, within the timeframe and in accordance with the applicable legal provisions.

This document was drawn up in accordance with art. 1 paragraph (4) lit. i) from Regulation no. 1129/2017 regarding the prospectus that must be published in the case of a public offer of securities or the admission of securities to trading on a regulated market, and repealing Directive 2003/71/EC and is to be submitted to the Financial Supervisory Authority, Bucharest Stock Exchange and the Central Depository.

Jan Gijsbertus de Boer
Chairman of the Board of Directors

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