

To:  
Bucharest Stock Exchange  
Financial Supervisory Authority

## CURRENT REPORT

In accordance with Law no. 24/2017 regarding issuers of financial instruments and market operations (republished) and ASF Regulation no. 5/2018 on issuers of financial instruments and market operations.

Report date:	19.12.2023
Name of issuer:	DN AGRAR GROUP SA
Headquarters:	Alba-Iulia, Piața Iuliu Maniu, nr. 1, bl. 31DE, Județul Alba
E-mail:	<a href="mailto:investors@dn-agrar.eu">investors@dn-agrar.eu</a>
Telephone / Fax:	0258.818.114, 0258.818.119
Website:	<a href="http://www.dn-agrar.eu">www.dn-agrar.eu</a>
Registration at Trade Register no./date:	J01/730/2008
Tax identification code:	RO24020501
Subscribed and paid-in share capital:	31.818.844,80 lei
Shares no.:	159.094.224
Market symbol:	DN
Trading market:	MTS AeRO Premium

### **Important events that need to be reported:** Publication of the 2022 Sustainability Report

DN AGRAR GROUP S.A. (DN) informs shareholders and investors that it has published its first Sustainability Report.

The 2022 Sustainability Report is realized based on the GRI (Global Reporting Initiative) Standard, Core version 2021, and the additional Agriculture, Aquaculture, and Fisheries Sector Standard and covers topics such as circular economy, animal welfare, climate change adaptation and resilience, consumer safety, as well as diversity and professional development of the employees.

The report is available on the company website, in the section Investors - <https://dn-agrar.eu/investors/esg/>.

For the first time, DN AGRAR also conducted a consultation for the identification of sustainability aspects that are important for stakeholders and addressed them in the report.

**Key Sustainability Achievements for 2022:**

- successful completion of Apold farm integration, including modernization and refurbishment works, with impact on animal welfare;
- introduction of innovative herbicide application techniques for maize cultivation, employing drones, thus limiting the use of herbicides to the minimum;
- reduction of waste generation by 13% compared to 2021;
- increased efficiency in fuel consumption due to investments in our fleet of vehicles and modern agricultural equipment;
- start building the compost factory, which will become a new business line as well as contributing to our operational efficiency and with environmental benefits;
- 13% staff increase, with a significant of our personnel between 30 and 50 years old (65%);
- no fatalities nor any high-consequence work-related injuries;
- in terms of diversity, 70% of our staff is represented by men, however, at the level of administrative activities, 69% of our employees are women & 29% women in management functions;
- philanthropic contribution towards social and educational projects in our community, 450,000 RON redirected in 2022, at Group level;
- no incidents of non-compliance concerning the health and safety impacts of products and services.

**Contact person:**

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**Jan Gijsbertus de Boer**

Chairman of the Board of Directors